



## Regimental Sergeant Major Stand at Ease



**Fellow Paralegal Soldiers:**

**I am pleased to announce that the JAG Corps has made several important changes that affect our Paralegals and Court Reporting.**

**First, more Paralegal Soldiers are now eligible to become Court Reporters. The typing requirement for entry into Court Reporter training has been reduced from 40 to 35 words per minute. This is a result of our new Court Reporting method described below. We've also deleted the requirements for CL and GT scores because they paralleled the MOS 27D qualifications. The bottom-line is that if your CL and GT scores qualify you to be a Paralegal, they also qualify you to attend Court Reporter training.**

**Second, the C5 (Court Reporter) Additional Skill Identifier (ASI) is now restricted to Sergeants First Class (E7s) and below. Paralegals who previously served as Court Reporters will lose the C5 ASI upon promotion to Master Sergeant (E8). This is an important personnel management change. E8s and E9s do not serve as Court Reporters but – until now – they contributed to the misleading statistic that we were over 100% in Court Reporter strength. This change revealed our need for more Court Reporters in the field and has opened up more Court Reporter training seats.**

**Finally, the JAG Corps has abandoned “real-time” transcript production, and has instead adopted the “redictation” method. Reporters rarely used the ‘real-time’ features of their equipment because the accuracy rate was so poor. Instead, many opted to transcribe records of trial manually because it was faster than correcting the errors produced by the real-time features.**

**The JAG Corps has adopted the redictation method for producing transcripts. In this method court reporters listen to open and closed mic recordings and simultaneously repeat or redictate into the speech recognition software. The software uses language models developed by the Court Reporter Training Department, TJAGLCS, and produces transcripts that are well over 90 percent accurate. The transition to redictation did not require any additional software or hardware. Digital recording is the JAGC's standard, but the redictation method accommodates digital and analog audio players.**

**These changes improve what we do for the JAG Corps. Keep up the great work.**

Michael W. Glaze  
Sergeant Major, U.S. Army  
Regimental Sergeant Major